

OPPOSITION TO HUMAN TRAFFICKING

M-W Industries is aware of a sad reality. Every day in the USA people are being bought, sold, and smuggled like modern-day slaves and often forced to work grueling jobs as migrant, domestic, restaurant, or factory workers with little or no pay. M-W Industries is opposed to human trafficking - - not only because of the personal and psychological toll it takes on human beings, but also because it facilitates the illegal movement of immigrants across borders, provides a ready source of income for organized crime groups, terrorists and other nefarious individuals.

Human trafficking is ethically unacceptable and violates state and federal laws. M-W Industries will do everything within the law to make certain that it does not support -- directly or indirectly -- any organization that engages in human trafficking. M-W Industries also will follow any and all applicable laws related to immigration and employment -- and expects all its business partners to do so as well.

M-W will require its direct suppliers to certify that the materials incorporated into M-W products comply with laws regarding slavery and human trafficking in the countries in which those suppliers are doing business.